



# Participant Code of Conduct

## Application of the Participant Code of Conduct

This Code of Conduct applies to persons who are participating in activities, programs or events that are under the control or management of FGPC, and/or who are using FGPC facilities, equipment, property, webpages, social media, or communication systems. This Code of Conduct should be read in conjunction with FGPC's policy regarding reporting and investigating complaints and concerns. FGPC's policies are available on the FGPC website.

This Code of Conduct may be reviewed, amended, deleted or replaced at any time by a resolution of the FGPC Board of Directors, following consultation with FGPC senior staff.

## Participant Code of Conduct

All persons who participate in activities, programs or events that are under the control or management of FGPC, and/or who use FGPC facilities, equipment, property, webpages, social media, or communication systems, have the responsibility to:

- adhere to the operational and safety policies of FGPC and, where applicable, the safety policies of the governing national organization for the participant's sporting activity (e.g., Canadian Outrigger Racing Association for outrigger, Dragon Boat Canada for dragon boat, Canoe Kayak Canada for sprint canoe and kayak)
- adhere to operational and safety directives or decisions established by FGPC staff;
- place safety above all else, and report any safety concerns or incidents to the FGPC safety officer or other appropriate staff as soon as possible;
- demonstrate responsible, respectful and ethical behaviour towards other participants and FGPC staff;
- abide by the rules of racing, practice good sportsmanship, and treat competitors and officials with respect both in victory and defeat;
- refrain from the use of profane, insulting, harassing or otherwise offensive language;
- refrain from any behaviour that constitutes harassment, where "harassment" is defined as a course of comment or conduct that is known or ought reasonably to be known to be unwelcome;
- refrain from any behaviour that constitutes sexual harassment, where "sexual harassment" is defined as deliberate or repeated, unsolicited sexually-oriented comments, anecdotes, gestures or conduct that i) are offensive and unwelcome, or ii)



create an offensive, hostile or intimidating environment, or iii) can reasonably be expected to be harmful;

- abstain from consuming alcohol and non-medicinal drugs when using FGPC equipment or facilities, and during FGPC activities, programs or events, with the only exception being responsible alcohol consumption within a FGPC licensed beer garden;
- use FGPC facilities and equipment in a respectful, responsible and secure manner so as not to cause damage of any kind to FGPC property or risk injury to self, other participants, FGPC staff, or members of the general public;
- report any damage or loss of FGPC equipment or property soon as possible to the appropriate coach or other FGPC staff;
- reimburse FGPC for the cost of any damage to FGPC equipment or property resulting from careless, negligent or willful acts or omissions by the participant;
- sign a waiver releasing FGPC from any liability for damage or loss that results from participating in FGPC activities, programs or events, and/or using FGPC equipment or facilities.

As a participant, I understand the above statements and I agree to conduct myself in accordance with this Code of Conduct. I also understand that a breach of any part of this Code of Conduct may result in FGPC revoking my privileges to participate in activities, programs and events that are under the control or management of FGPC, and/or to use FGPC facilities or equipment.